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Kelheim, 20. March 2020

Kelheim Fibres GmbH – Update SARS-CoV-2

The pace of events in recent weeks has been extraordinary, and demands flexibility, proactivity and openness to change in society and in the business world. Kelheim Fibres remains determined to protect the interests of its employees, its neighbours and its customers.

Further to the measures detailed in our letter of 6. March 2020, Kelheim Fibres has now implemented the following:

- Teams in key functions have been split and measures (including home office working) implemented to ensure that each sub-team is isolated from the others;
- At shift handovers, strict rules to avoid contact and ensure disinfection of communications equipment apply;
- Internal meetings have been reduced to a minimum and are held by telephone – where this is not practical, a minimum distance between participants of 2 metres is to be observed and maximum occupancy levels for meeting rooms defined;
- Break rooms have been closed and a maximum occupancy level and a minimum contact distance of 2 metres defined for the site canteen;
- Business travel has been reduced to the absolute minimum necessary;
- Hygiene and cleaning routines have been extended in critical areas;
- Further sanitary measures have been implemented for truck drivers entering the site.

All of the measures that have been implemented will also serve to ensure the continuity of our production. At the current time, all available lines are running at full capacity. There are to date no issues with the supply of raw materials and steps are being taken to increase the level of stocks on site.

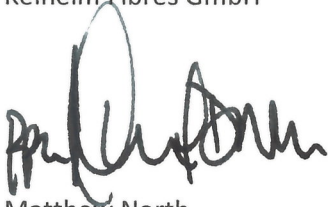
While not to a critical extent, the availability of transport for the despatch of finished goods is tightening, with some transport companies imposing surcharges or price increases. Kelheim Fibres is unfortunately forced to pass such increases on to its customers in turn.

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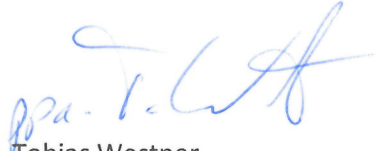
The management of Kelheim Fibres will continue to monitor the developing situation and will take all necessary measures within their control to ensure continuity of supply to customers.

Yours sincerely,

Kelheim Fibres GmbH



Matthew North
Commercial Director



Tobias Westner
Head of HR